

Corporate Office – BW Unit

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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. Incumbency/ SDE(C)/2014/DM(BW-II)

Dated : 04.03.2015

All PCE(Civil) / CE(Civil),

BSNL Civil Zones.

Sub.: Restructuring of Civil Wing Units post ERP- Regarding.

Please find enclosed herewith a letter dated 18.02.2015 from CE (Civil) Orissa Civil Zone wherein the difficulties being faced due to merger of smaller SSA with the bigger SSAs (now called Business Units- BUs) and thereby delay in clearance of bills of contractors in the ERP system. Orissa Civil Zone accordingly requested to authorize re-distribution of posts of SDE(Civil) so as to depute an additional SDE(Civil) to the BUs not having EEs and to delegate them the power to pass the bills or some BUs which are located very far from the headquarter of EE(C) can be upgraded to work as Divisions by posting SDE(C) there.


It is requested to forward your views on the matter at the earliest to this office.

Encl.: As above.

S K Agrawal
04/03/15
(S K Agrawal)
AGM (BW-I)

Copy to : GM(LD)/ Addl. GM(BW-I)/Jt GM(BW-II)/ DGM(BW-I) BSNL CO for kind information please.

6/c

	BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise) O/o. the Chief Engineer (Civil), BSNL Civil Odisha Zone, 3 rd floor, Door Sanchar Bhawan, Unit-IX, Bhubaneswar - 751 022. Tel. No.0674-2542133, Fax No.0674-2543027
	No. 21-5/CE(C)-BN/ 108 DATE: 18/2/2015

To The Principal General Manager (BW),
 BSNL Corporate Office,
 Telegraph Office Building, Kashmiri Gate,
 Delhi - 110 006.

Sub: Restructuring of Civil Wing Units post ERP - regarding.

ERP has already been implemented in many Circles and is under implementation in the remaining Circles. This exercise is expected to be completed in the current calendar year.

2.0 Total number of SSAs in a Circle have been reduced by merging the smaller SSAs with the bigger SSAs which are now called Business Units. Accounts Officers posted in Civil Divisions have also since been withdrawn along with their sanctioned posts. An Accounts Officer posted in the B.U. at the head quarter of the Civil Division has been entrusted with the additional duty of working as IFA to EE (Civil) who scrutinizes the contractor's bill before the same is passed by the EE(C). Each E.E. (Civil) (barring exceptions) has more than one B.U.s in his jurisdiction. The Contractor's bill for a work pertaining to a B.U. not coinciding with the B.U. of Executive Engineer's (HQ) is being first sent to Civil Division by concerned SDE (Civil) for checking and scrutiny by the Auditor of the Division, then to the IFA to EE (Civil), thereafter to EE(Civil) for passing and in the end to A.O. (Cash) of the B.U. to which the work pertains. Since IFA to EE (Civil) is not under the administrative or technical control of EE (Civil), he is generally not taking-up the bills of other B.U.s and G.M. (SSA Head) is also quite indifferent to the bills of other B.U.s. There is also no synergy between the IFA to EE(C) of one B.U. and A.O.(Cash) of another B.U. due to different interpretation of Codal provisions leading to stalemate in the processing of bills. This arrangement is invariably leading to delays in the clearance of bills giving rise to dissatisfaction among Contractors and their unwillingness to tender for

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Dy. No.	432
Date.....	20/2
PGM (BW)	Admiral
Addl. GM (BW)-VII	15/2
DGM (C/F)	

DM(BW-I)
 21/2/15

In Idea view of other CE's.

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works in BSNL. Lack of competition is not only leading to the higher costs of the works but also prolongation of their completion due to delayed payment resulting into shifting of the targets. Paradoxically while the ERP is supposed to enhance the productivity and efficiency, due to its implementation as regards Civil Wing Units it is having just the opposite effect.

3.0 Such Inevitable delays can be totally eliminated without much modification in the modules of ERP by simply posting EEs in all the B. Us. After the merger of SE (Civil) with Chief Engineer's office, EE (P&D) and/or EE(HQ) available in the Chief Engineer's office can also be posted to upgraded Sub-Divisions. Since many of the SDEs (Civil) are already in the grade of EE (Civil), even they can be posted to the B. Us. having no E.E. at present with the power to pass the Contractor's bills. This will distribute the total work load of IFA to EE(C) among a large number of Accounts Officers, there will be no stalemate due to different interpretation of rules by A.Os and no un-necessary shipping of bills and M.Bs from Sub-Division to Division to IFA to Dn. to another B.U. for payment.

4.0 Necessary approval may kindly be accorded for authorizing the re-distribution of posts of SDE (Civil) so as to depute an additional SDE (Civil) to those B.Us. which are not having E.Es and to delegate them the power to pass the bills. If it is not possible to post additional SDE(Civil)s in all the B.Us., at least some B.Us which are located very far from the head quarter of E.E.(C) can be upgraded to work as Divisions by posting SDE(Civil) there. It is also felt that since there is scarcity of JTOs (Civil) due to their non-recruitment, very soon the time will come when the remaining JTOs (Civil) will have been promoted and there will be no JTO (Civil) left in the system. By having two SDEs (Civil) in the smaller B.Us. (not having EE(Civil)), JTOs can be withdrawn now itself who can be posted in other B.Us. The two SDEs (Civil), the senior between the two exercising the function of Executive Engineer (Civil) will be able to efficiently discharge their duties without affecting efficiency.

Aguman
18/02/2015
Chief Engineer (Civil),
BSNL Civil Odisha Zone,
Bhubaneswar-751 022.